

BEIJING CAPITAL AIRLINES A320 TYPE RATED CAPTAINS



Beijing Capital Airlines is undergoing an exciting transformation that will offer great opportunities for Airbus qualified pilots. BCA's majority shareholder is now the Beijing Municipal Government who will be providing

BCA with the best resources as the company transitions to the new Beijing Daxing International Airport in late 2019. BCA is now looking at opening up new international routes from their Beijing base and ultimately aiming to be among the top five airlines in China.

To achieve this, they are increasing their recruitment of contract Captains, with an immediate requirement for experienced A320 Captains.

Currently BCA operates over 200 routes across China plus 18 international routes including Osaka, Vancouver, London, Madrid, Sydney and Melbourne.

Contracts are 3 years in length, renewable to age 60 and pilots can choose from three roster modes to suit all lifestyles.

Salary payable is between USD\$175,000 and USD\$254,000 depending upon roster choice, and salary is net in your hand as BCA pays your Chinese income tax obligation.

BCA are also offering China base options of Beijing, Hangzhou, Qingdao, Guangzhou and Sanya that combine with all benefits to make this one of the most attractive and lucrative packages on offer in China.

Candidate screening for the position takes place in China, on an ongoing basis, and potential applicants Captains should contact our team to check their eligibility & book a slot if suitable.

In addition, all Longreach China contract pilots receive:

- ✓ Worldwide emergency medical coverage whilst away from home
- ✓ Life Insurance to the value of \$300,000 AUD
- ✓ Access to income protection that provides up to US\$10,000 per month for 24 months, plus a lump sum of US\$150,000

REQUIREMENTS:

- ✓ Valid A319/A320/A321 rating
- ✓ 500+ hrs PIC on type
- ✓ 3,000+ hrs total time
- ✓ Current on type within 12 mths
- ✓ Valid ICAO ATPL
- ✓ Max age 52 at application
- ✓ English Level 4 or above
- ✓ Passport and ATPL must be from a country with diplomatic relations with China

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A320 Captain	Option 1	Option 2	Option 3
Roster Style	91 days off per year	121 days off per year	182 days off per year
Salary	\$16,000	\$15,000	\$12,000
Roster Hours	680 hrs per year	600 hr per year	470 hrs/year
Overtime Rate	0~100 hrs per yr: \$200 >101 hrs per yr: \$300		
Living Allowance	RMB 17,500/mth	RMB 8,400/mth	RMB 7,000/mth
Safety Bonus	\$10,000/yr	\$8,000/yr	\$6,000/yr
Travel Allowance	\$10,000/yr	\$8,000/yr	\$6,000/yr
Completion Bonus	\$12,000/yr	\$10,000/yr	\$7,000/yr
Total Package	~USD 21,167/mth	~USD 18,366/mth	~USD 14,583/mth
Other Benefits	Contract Renewal Bonus (RMB150,000); 7 days Sick Leave; Education Allowance Staff Travel on Hainan Airline Group		

Note: Chinese income tax is paid by the airline, therefore all payments are after tax to the pilot

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