

# BEIJING CAPITAL AIRLINES A320 TYPE RATED CAPTAINS



**HNA**  
**Capital Airlines**  
首都航空

Beijing Capital Airlines is young and energetic domestic operator based in Beijing, China, and operates a large fleet of over 60 Airbus A320 and A330 aircraft.

BCA operates over 120 routes across China plus 18 international routes have opened to East Asia (Japan and Korea), South Asia (Maldives), Southeast Asia (Thailand) Europe and America. Additional routes to Copenhagen are operating, with Melbourne and Birmingham planned to come online shortly.

Contract length is 3 years initially then renewable every 5 years to age 60. Pilots can choose from 3 rosters to suit your lifestyle.

Salary payable is between US\$231,600 and US\$289,200 depending upon roster choice, and salary is net in your hand as BCA pays your Chinese income tax.

The combination of high monthly remuneration, lifestyle choice, generous expatriate benefits with 3 year contract length makes this a highly competitive contract.

Please contact any of our staff at Longreach China for more information on this or any other position.

## REQUIREMENTS:

- Valid A319/A320/A321 rating
- 500+ hrs PIC on type
- 3,000+ hrs total time
- Current on type within 12 mths
- Last PC within 6 mths
- Valid ICAO ATPL
- Max age 55
- English Level 4 or above
- Passport and ATPL must be from a country with diplomatic relations with China

In addition, all Longreach China contract pilots receive:

- ✓ Worldwide emergency medical coverage whilst away from home
- ✓ Life Insurance to the value of \$300,000 AUD
- ✓ Access to income protection that provides up to US\$15,000 per month for 24 months, plus a lump sum of US\$150,000

## CONTACT US:

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[recruitment@longreachchina.com](mailto:recruitment@longreachchina.com)

A320 Captain	Option 1	Option 2	Option 3
Roster Style	30 days (hi season) 45 days (lo season) leave per year	14 consecutive days off every 6 weeks	21 consecutive days off every 6 weeks
Salary	\$19,000	\$18,000	\$16,000
Roster Hours	80 hrs/mth	80 hrs/mth	650 hrs/year
Overtime Rate	\$300/hr	\$200/hr	\$200/hr
Living Allowance	\$2,500/mth		\$1,200/mth
Safety Bonus	\$6,000/yr		\$5,000/yr
Travel Allowance	\$10,000/yr		\$8,000/yr
Completion Bonus	\$16,000/yr		\$13,000/yr
Total Package	\$24,100/mth	\$23,100/mth	\$19,300/mth
Other Benefits	7-12 days sick leave, Staff Travel on Hainan Airline Group		

Note: Chinese income tax is paid by the airline, therefore all payments are after tax to the pilot



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