

GUANGXI BEIBU GULF AIRLINES

EMB 170/175/195 TYPE RATED CAPTAINS



Guangxi Beibu Gulf Airlines (GX Air) is a new airline based in Nanning, the capital of Guangxi Province in Southern China. As a new subsidiary of the HNA Group, GX Air has grown rapidly and has recently started recruiting foreign pilots with an excellent package offered for experienced ERJ Captains.

Supported by the HNA Group and local government, GX Air is planning on growing its fleet and route structure over the next few years. Current routes cover hub cities in China like Tianjin, Haikou, Xian and Kunming etc. and the company's expansion plans include developing international flights to Southeast Asia. Contracts are 4 years in length, with eight lifestyle roster options available, and bases are offered at Nanning, Haikou, Jinan, and Changsha

Salary payable varies considerably based upon the roster selected, however pilots can expect to earn from US\$197,666 to US\$279,662 per year. GX Air pays your Chinese income tax so all payments are net in your hand.

After two years or 1000 hours in the fleet, you will have the option of moving to the A320 fleet as a Captain, upon satisfactory performance and subject to operational requirements. The combination of remuneration, lifestyle roster choices and future A320 opportunity makes this a competitive contract for any ERJ Captain.

Review our website at www.longreachchina.com for more details.

REQUIREMENTS:

- ERJ190/195/170/175 Rated
- 600 PIC hours on type
- 3,000 hours total time
- Age maximum of 52
- Valid ICAO ATPL
- English Level 4 or above
- Passport and ATPL from a country with diplomatic relations with China
- No criminal record

	WORKMODE 1				WORKMODE 2		WORKMODE 3	
Schedule	46 days off per year	90 days off per year	110 days off per year	130 days off per year	4weeks on 4weeks off	2 weeks on 2 weeks off	6weeks on 3 weeks off	6weeks on 2 weeks off
Monthly Hours	80	80	80	80	70	70	80	80
Monthly Salary	\$18,833	\$18,333	\$17,000	\$15,666	\$13,000	\$13,000	\$16,200	\$18,267
Monthly Block Hours	Max 14days off per month during low season, 11days off during high season, no more then 5 days off in simulator month. Each leave interval at least 7 days				Work 15th to 15th in cycles	Split the calender month on 15th/16th	Work 42 days off 21 days	Work 42 days off 14 days
Monthly Allowance	\$1,000 per month for Based Pilot; \$2,000 for Commuting Pilot							
Travel Allowance	\$12,000 per year							
Annual Bonus	After 1st year US\$12,000; 2nd year US\$18,000; 3rd subsequent years US\$23,000							
Overtime	\$240 per hour							
Contract Value per Year	\$267,662 - \$279,662	\$261,662- \$273,662	\$245,666- \$257,666	\$229,658- \$241,658	\$197,666- \$209,666	\$197,666- \$209,666	\$236,066- \$248,066	\$260,870- \$272,870
Benefits	5 days sick leave per year, Loss of Income Insurance from Lloyds, 20 ID tickets on GXA/HNA network for pilot and family Unlimited deadhead domestic flights, Education Allowance							

Note: Chinese income tax is paid by the airline, therefore all payments are after tax to the pilot