

GUANGXI BEIBU GULF AIRLINES

EMB 170/175/195 TYPE RATED CAPTAINS



Guangxi Beibu Gulf Airlines (GX Air) is a new airline based in Nanning, the capital of Guangxi Province in Southern China.

As a new subsidiary of the HNA Group, GX Air has grown rapidly and has recently started recruiting foreign pilots with an excellent package offered for experienced ERJ Captains.

Supported by the HNA Group and local government, GX Air is planning on growing its fleet and route structure over the next few years. Current routes cover hub cities in China like Tianjin, Haikou, Xian and Kunming etc. and the company's expansion plans include developing international flights to Southeast Asia.

Contracts are 4 years in length, with many resident and commuting lifestyle roster options available.

Salary payable varies considerably based upon the roster selected, however pilots can expect to earn from US\$190,000 to US\$250,000 per year. GX Air pays your Chinese income tax so all payments are net in your hand.

After two years, you will have the option of moving to the A320 fleet as a Captain, upon satisfactory performance and subject to operational requirements.

The combination of remuneration, lifestyle roster choices and future A320 opportunity makes this a competitive contract for any ERJ Captain.

Review our website at www.longreachchina.com for more details.

REQUIREMENTS:

- ERJ190/195/170/175 Rated
- 600 PIC hours on type
- 3,000 hours total time
- Age maximum of 52
- Valid ICAO ATPL
- English Level 4 or above
- Passport and ATPL from a country with diplomatic relations with China
- No criminal record

	RESIDENT ROSTER OPTIONS <i>(commuting roster options next page)</i>				
	OPTION 1	OPTION 2	OPTION 3	OPTION 4	OPTION 5
Days Off per annum	90 days off	100 days off	110 days off	120 days off	130 days off
Monthly Salary	\$18,333	\$17,666	\$17,000	\$16,333	\$15,666
Monthly Block Hours	80 hours per month, then overtime at \$240 per hour				
Travel Allowance	1st year \$8,000; 2nd year \$10,000; 3rd year \$12,000				
Annual Bonus	1st year \$12,000; 2nd year \$18,000; 3rd year \$23,000				
Base Allowance	\$500 per month if no-base selected				
Contract Renewal Bonus	\$20,000 for 1st renewal, increasing by 25% for each subsequent renewal				
Avg Annual Salary	\$240,000-\$255,000	\$232,000-\$247,000	\$224,000-\$239,000	\$216,000-\$231,000	\$200,000-\$215,000
Benefits	5 days sick leave per year, Loss of Income Insurance from Lloyds, 30 ID75 tickets on GXA/HNA network Unlimited deadhead domestic flights on GXA and HNA network				

Note: Chinese income tax is paid by the airline. therefore all payments are after tax to the pilot

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In addition, all Longreach China contract pilots receive:

- ✓ Worldwide emergency medical insurance for pilot
- ✓ Life Insurance to the value of \$300,000 AUD
- ✓ Optional Loss of Income protection for up to two years at \$10,000 USD per month, plus a lump sum of \$150,000 USD, underwritten by Lloyds of London.

CONTACT US:

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	COMMUTING ROSTER OPTIONS				
	OPTION 1	OPTION 2	OPTION 3	OPTION 4	OPTION 5
Days Off per annum	4 weeks ON 4 weeks OFF	2 weeks ON 2 weeks OFF	6 weeks ON 3 weeks OFF	6 weeks ON 2 weeks OFF	3 weeks ON 3 weeks OFF
Monthly Salary	\$13,000	\$13,000	\$16,200	\$18,267	\$13,100
Monthly Block Hours	60	60	80	80	60
Travel Allowance	1st year \$8,000; 2nd year \$10,000; 3rd year \$12,000				
Annual Bonus	1st year \$12,000; 2nd year \$18,000; 3rd year \$23,000				
Base Allowance	\$500 per month				
Contract Renewal Bonus	\$20,000 for 1st renewal, increasing by 25% for each subsequent renewal				
Avg Annual Salary	\$176,000-\$191,000	\$176,000-\$191,000	\$214,400-\$229,400	\$239,200-\$254,200	\$177,200-\$192,200
Benefits	5 days sick leave per year, Loss of Income Insurance from Lloyds, 30 ID75 tickets on GXA/HNA network Unlimited deadhead domestic flights on GXA and HNA network				

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